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VISION DOCUMENT



**Sri Aurobindo
Institute of Pharmacy**

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ABOUT US

Sri Aurobindo Institute of Pharmacy Indore was Established in 2009 by Sri Aurobindo Institute of Management Sciences & Technology Society, the institute is affiliated to RGPV, Bhopal, approved by PCI. SAIP is the only institute in Madhya Pradesh that offers all the courses in Pharmaceutical domain; Diploma of Pharmacy [D. Pharm], Bachelor of Pharmacy [B. Pharm], Doctor of Pharmacy [Pharm. D], Doctor of Pharmacy Post Baccalaureate [Pharm. D] and Master of Pharmacy [M.Pharm]. SAIP is the only Pharmacy Institute in MP that has an associated 1200 Bed Teaching Hospital for clinical and practical based education.

SAIP is a registered Academic Institutional Member of International Pharmaceutical Federation (FIP), Netherlands giving unparalleled international exposure to it's students. SAIP also has a student chapter recognized by the International Pharmaceutical Student Federation (IPSF) of FIP, making it the only Institute in central India to have a student chapter ratified by IPSF FIP.

SAIP has established Institutional Innovation Council (SAIP-IIC) as per the norms of Ministry of Education Govt. of India New Delhi and has also developed in house Innovation Centre for Drug Discovery & Development to promote exceptional research environment for it's students.

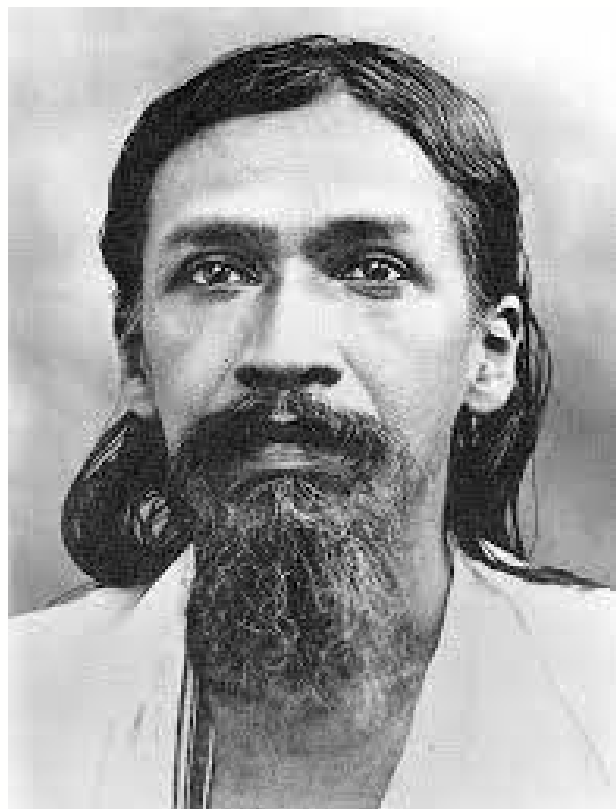
In 2021 Ministry of Education, Innovation council (MIC) Govt. of India rated four star ranking to our institutional innovation council, SAIP-IIC for top performing innovation council in entire nation as declared of MoE Govt of India.

In 2022 Ministry of Micro, Small & Medium Enterprises (MSME), Govt of India recognized Sri Aurobindo Institute of Pharmacy as Incubation centre for implementation of Incubation Component under MSME Innovative Scheme.



PROSPECTIVE VISION 2024

Sri Aurobindo Institute of Pharmacy envisions a transformative approach to pharmaceutical education, research, and practice, inspired by the principles of Sri Aurobindo. Founded on the ideals of integral education and holistic development, our institute aims to redefine the landscape of pharmacy education by fostering innovation, excellence, and ethical leadership in the field. With a commitment to nurturing future pharmacists who are not only adept in their technical skills but also deeply rooted in values and societal responsibility, we strive to create a dynamic learning environment that empowers students to become catalysts for positive change in healthcare and beyond.



Our Core Values:

- 1. Excellence:** We strive for excellence in all aspects of our academic programs, research endeavors, and professional practice.
- 2. Integrity:** We uphold the highest ethical standards and integrity in everything we do, fostering a culture of honesty, transparency, and accountability.
- 3. Innovation:** We embrace innovation and creativity as drivers of progress, constantly seeking new ways to advance the frontiers of pharmaceutical science and practice.
- 4. Collaboration:** We promote collaboration and teamwork among students, faculty, industry partners, and the broader community to achieve our shared goals.



OUR PROSPECTIVE VISION

Skill Development: Sri Aurobindo Pharmacy aims to introduce specialized skill development programs aligned with the pharmaceutical industry's evolving needs. These programs will focus on practical skills such as pharmaceutical formulation techniques, quality control, regulatory affairs, and pharmacovigilance, ensuring that students are well-prepared for the demands of the profession.



New Education Policy Implementation: Sri Aurobindo Pharmacy is committed to seamlessly integrating the objectives of the New Education Policy (NEP) into its academic framework. This involves revising the curriculum to emphasize multidisciplinary learning, promoting research-oriented education, and fostering critical thinking and creativity among students. Additionally, the institution will implement innovative assessment methods to evaluate holistic learning outcomes.

Research Facility: Sri Aurobindo Pharmacy envisions establishing state-of-the-art research facilities equipped with advanced instrumentation and technology. These facilities will support cutting-edge research in pharmaceutical sciences, including drug discovery, formulation development, pharmacokinetics, and drug delivery systems. Collaborative research initiatives with industry partners and academia will be encouraged to facilitate knowledge exchange and innovation.



OUR PROSPECTIVE VISION

Social Outreach: Sri Aurobindo Pharmacy recognizes its responsibility to contribute to the welfare of society. Through various social outreach programs, the institution will engage students and faculty in community health initiatives, health awareness campaigns, and public health drives. Collaborations with local healthcare providers and NGOs will be established to address healthcare disparities and promote accessible healthcare services in underserved communities.

Result Improvement: Sri Aurobindo Pharmacy is committed to continuously enhancing academic excellence and student success. Strategies such as personalized academic counseling, faculty mentoring, and peer-assisted learning programs will be implemented to support students in achieving their academic goals. Additionally, rigorous monitoring and feedback mechanisms will be put in place to identify areas for improvement and implement targeted interventions.

NSS (National Service Scheme): Sri Aurobindo Pharmacy will actively involve students in the National Service Scheme (NSS) to instill a sense of social responsibility and civic engagement. NSS activities will focus on healthcare awareness, sanitation drives, blood donation camps, and other initiatives aimed at addressing community needs and fostering a spirit of volunteerism among students.

NIRF Ranking Improvement: Sri Aurobindo Pharmacy will undertake systematic efforts to improve its ranking in the National Institutional Ranking Framework (NIRF). This includes strengthening academic infrastructure, enhancing research output and quality, improving faculty qualifications and student-teacher ratios, and showcasing achievements in teaching, research, and outreach activities.



OUR PROSPECTIVE VISION

Placement Enhancement: Sri Aurobindo Pharmacy is dedicated to enhancing placement opportunities for its students by forging strong industry linkages and industry-academia collaborations. The institution will organize industry internships, guest lectures by industry experts, and career development workshops to groom students for successful careers in the pharmaceutical sector. Efforts will also be made to diversify placement avenues beyond traditional roles, including opportunities in research organizations, regulatory agencies, and healthcare institutions.

NAAC Accreditation: Sri Aurobindo Pharmacy will pursue accreditation by the National Assessment and Accreditation Council (NAAC) as a testament to its commitment to quality education and continuous improvement. The institution will undergo a comprehensive self-assessment process, addressing various criteria such as curricular aspects, teaching-learning processes, infrastructure, governance, and student support services, to meet the accreditation standards set by NAAC.

NBA Accreditation: Sri Aurobindo Pharmacy aims to achieve accreditation by the National Board of Accreditation (NBA) for its pharmacy programs, ensuring their alignment with global standards of excellence. The institution will focus on enhancing the quality of education, infrastructure, and research facilities to meet the accreditation requirements specified by NBA. Continuous feedback from industry experts and stakeholders will be sought to further strengthen the curriculum and program outcomes.

By diligently pursuing these objectives, Sri Aurobindo Institute of Pharmacy endeavors to emerge as a premier institution of pharmaceutical education and research, nurturing competent professionals equipped to address the challenges and opportunities in the dynamic healthcare landscape.



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STRATEGIC PLAN

2020-2025

Strategic Plan Introduction:

Revision of the Sri Aurobindo institute of Pharmacy strategic plan was prompted by the expiration of the previous five-year plan, changes in the College's leadership team and coincides with the start of the college's new strategic planning process. This plan was developed by the College's faculty, with leadership from the administrative team. Input was requested and received from faculty, students, alumni, staff, and university administration, all of whom are dedicated to the issues in the profession and continued growth and excellence of the College. This document serves as a strategic plan for the College's administration of the Doctor of Pharmacy (Pharm.D.) Program and a plan to support the graduate programs in each department. Each department has a strategic plan specific to the responsibilities of its discipline, contributions to instruction in the professional program, and administration of individual graduate research programs.

The faculty endorsed this plan on April 21, 2021. The goals and objectives in this strategic plan will guide the Sri Aurobindo Institute of Pharmacy for the period 2020-2025. The specific goals are not presented in order of importance to the mission of the Sri Aurobindo Institute of Pharmacy, but instead are segmented into the areas of student preparation, research support, and strengthening the campus and broader community.

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Strategic Goal 1:

Prepare Doctor of Pharmacy and graduate students to improve and revolutionize drug therapy and patient care:

Strategy 1: Pursue continued transformation and innovation in the Pharm.D., Graduate and Post-Graduate program by:

- 1) Adjust/Re-evaluate courses (materials or available courses) by incorporating up-to-date knowledge/research/technology related to drug discovery, drug therapy and patient care. Exposing the limitations and challenges to the students, to allow an avenue of collaborative problem solving
- 2) At early stage, diversify the training scope with exposure of students to collaborative and multi-disciplinary knowledge. But in the later stage, specialize the training plans for students to specific areas of patient's needs.

Strategy 2: Enhance engagement with alumni and other external stakeholders to connect future Pharm.D. and Graduate Students with current professionals to foster mentorship collaboration and advance careers.

Strategy 3: Position the SOP as a leader in educational innovation known among pharmacy College peers and future students.

Strategy 4: Enhance the pharmacists' scope of practice and role on the interprofessional healthcare team and educate the public on this expansion.

Strategy 5: Prepare graduates to assess uncertainty and rely on quantitative and qualitative skills to make decisions in complex and unprecedented healthcare and drug discovery settings.

Strategy 6: Develop student leadership skills by creating and implementing a longitudinal formalized leadership program throughout our curriculum (could be imbedded into current courses).

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Strategy 7: Emphasize basic science as a foundation for understanding of diseases and connections to personalized pharmacy and genetics.

Strategy 8: Continue to update and enhance recruiting methods to attract high quality candidates for the Pharm D. and Graduate programs.

Strategic Goal 2

Drive impactful and innovative research that advances drug discovery, development, and delivery:

Strategy 1: Develop and support research areas of excellence in basic and translational science.

Strategy 2: Increase the recruitment and retention of experienced diverse faculty, Pharm.D., graduate, and post-doctoral researchers and diploma throughout the SOP.

Strategy 3: Promote collaborative multidisciplinary research by including rural health, industry, government, and other new stakeholders.

Strategy 4: Continue to support and promote excellence in the scholarship of teaching and learning

Strategy 5: Increase undergraduate Pharm.D. student research activity.

Strategy 6: Support cutting edge core facilities at Sri Aurobindo Institute of Pharmacy to expand appeal to bring in and retain creative researchers.

Strategic Goal 3:

Ensure a vibrant and strong College, and global community:

Strategy 1: Foster a healthy culture in the Sri Aurobindo Institute of Pharmacy that enhances faculty and staff experience at work including enhanced communication, transparency, civility, and engagement to create an environment that is positive, caring and promotes well-being.

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Strategy 2: Allow for regular evaluation of administration (i.e. annually or every 2-3 years) and report out these findings.

Strategy 3: Create additional non-monetary incentives to promote positivity and excellence to reward hard work in a variety of ways for faculty and staff.

Strategy 4: Develop a comprehensive Diversity, Equity and Inclusion Plan that makes all faculty, students and stakeholders accountable for the learning and research community of all.

Strategy 5: Create a diverse, equitable, and inclusive (DEI) environment that fosters innovation and its application to educator/faculty development to deliver a strong educational program.

Strategy 6: Create a compensation assessment program for faculty and staff to use internal benchmarks and peer institutions as comparisons to create equity in compensation.

