# Sri Aurobindo Institute of Pharmacy Indore (M.P.)

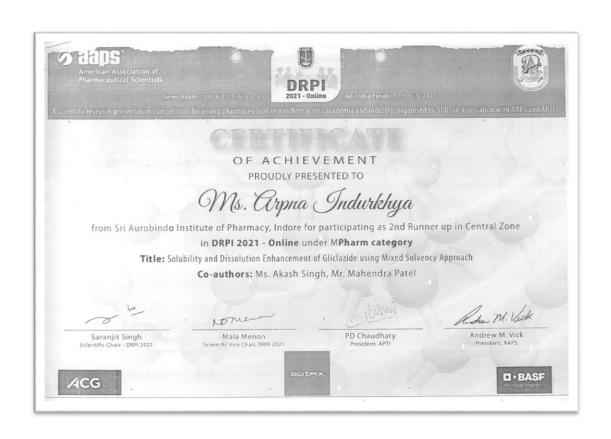
### **BEST PRACTICE-II**

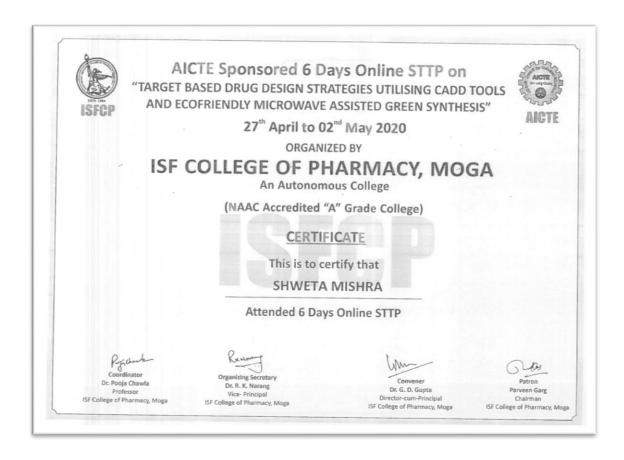
### **Expertise Training and Development Program**

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# ICONICA 2020 A Global Summit on Next-Gen Paradigms in Health Care



Panjab University, Chandigarh, India 12-14 February 2020

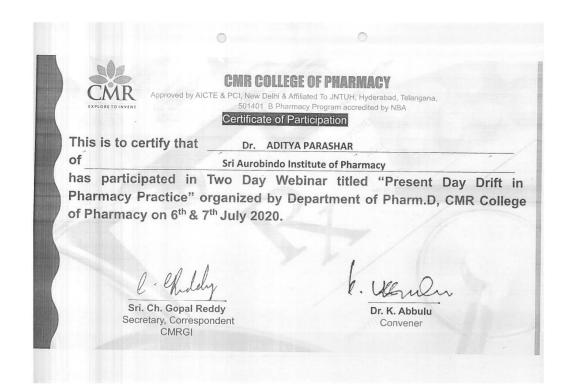
### Certificate of Participation

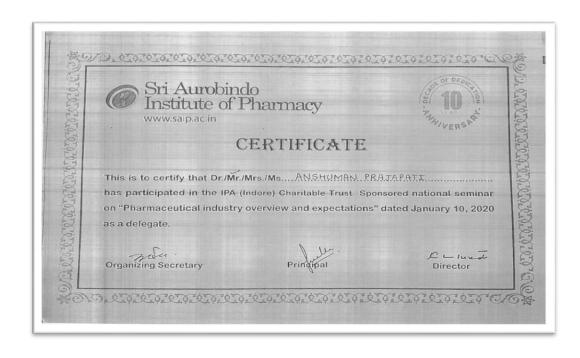
This certificate has been awarded to <u>Arpaa Judurkhya</u> for attending and participating in the Pre-Conference Workshop on QbD-Enabled NanoMedicines and Neuroscience Models during the ICONICA 2020: A Global Summit on "Next-Gen-Paradigns in Health Care", held at Panjab University, Chandigarh, India, during 12-14 February 2020.

Prof. Kanwaljit Chopra

Prof. Bhupinder Singh Bhoop Conference Chair Prof. Jagat Bhushan Organizing Secretary









#### ALL INDIA COUNCIL FOR TECHNICAL EDUCATION NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI

### Certificate of Participation

This is to certify that Dr. Anu Hardenia from Sri Aurobindo Institute of Pharmacy, Indore has participated and successfully completed the online workshop on Universal Human Value on the theme "Inculcating Universal Human Values in Technical Education" during 23-27, July 2020 as organized by All India Council for Technical Education (AICTE).

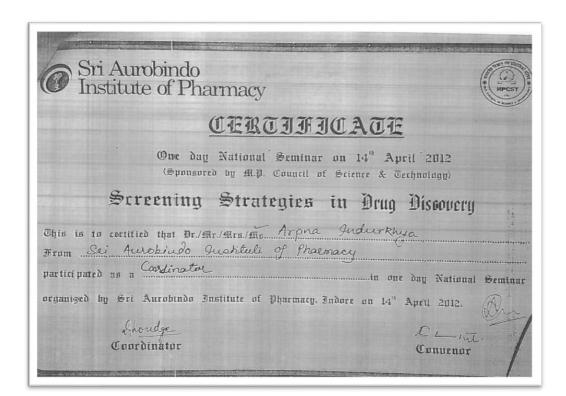
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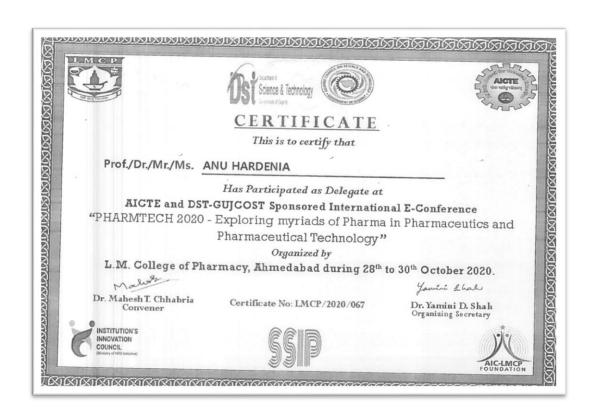
Dr. Rajneesh Arora

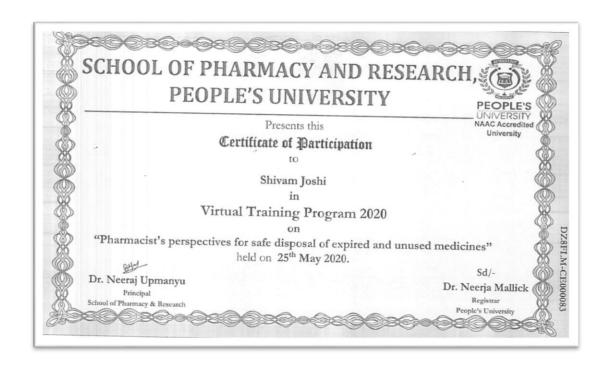
Chairman

National Coordination Committee for Induction Program

Prof. Rajive Kumar Member Secretary, AICTE















This is to certify that

### **ARPNA INDURKHYA**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

Jus

Dr. Sudha Vengurlekar Principal Dr. S.C. Chaturvedi



This is to certify that

### **ANU HARDENIA**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

Jus

Dr. Sudha Vengurlekar Principal Dr. S.C. Chaturvedi
Director

L'Ind



This is to certify that

### **MAHENDRA PATEL**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

Just

Dr. Sudha Vengurlekar Principal Dr. S.C. Chaturvedi
Director

L'Ind



This is to certify that

### **AKHILESH KUMAR BILAIYA**

#### from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS **AT WORKPLACE**"

Dr. Sudha Vengurlekar **Principal** 

L'Ind



This is to certify that

### **LAXMI BHUMARKAR**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

Justin

Dr. Sudha Vengurlekar Principal L'Imil;



This is to certify that

### **ANSHUMAN PRAJAPATI**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

W.

Dr. Sudha Vengurlekar Principal L'Imil;



This is to certify that

### **ISHAN DUBEY**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

July.

Dr. Sudha Vengurlekar Principal L'Imil;



This is to certify that

### **RASHMI ARORA**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

Jus

Dr. Sudha Vengurlekar Principal L'Imil;



This is to certify that

### **RUPESH BHAWSAR**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

July.

Dr. Sudha Vengurlekar Principal L'Imil



This is to certify that

### **AMARDEEP SHARMA**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

Jule

Dr. Sudha Vengurlekar Principal L'Int



This is to certify that

### **SURBHI GUJRATI**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

Just

Dr. Sudha Vengurlekar Principal Dr. S.C. Chaturyedi



This is to certify that

### **VIVEK PATIDAR**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

Just

Dr. Sudha Vengurlekar Principal Dr. S.C. Chaturyadi



This is to certify that

### **MANMEET SINGH SALUJA**

#### from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

Just 1

Dr. Sudha Vengurlekar Principal L'Imil'



This is to certify that

### **ARUNA DUBEY**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

Just

Dr. Sudha Vengurlekar Principal L'Init,



This is to certify that

### **CHETNA TRIPATHI**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

Just

Dr. Sudha Vengurlekar Principal L'Imil;



This is to certify that

### **ADITYA PARASHAR**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

Justin

Dr. Sudha Vengurlekar Principal Dr. S.C. Chaturyedi



This is to certify that

### **DHAWAL DORWAL**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

Jul

Dr. Sudha Vengurlekar Principal L'Init,



This is to certify that

### **ARUN PATIDAR**

from

Sri Aurobindo Institute of Pharmacy, Indore for the completion of "5 DAYS- FACULTY DEVELOPMENT PROGRAM" from 19th July to 23rd July 2019

on

"COMMUNICATION AND MANAGEMENT SKILLS AT WORKPLACE"

Just

Dr. Sudha Vengurlekar Principal Dr. S.C. Chaturvedi



### ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(A STATUTORY BODY OF THE GOVT. OF INDIA)

No.5-2/PMKVY-TI/2018-19/CRO/Madhya Pradesh/005

Date: 20.08.2020

The Drawing & Disbursing Officer All India Council for Technical Education Nelson Mandela Marg, Vasant Kunj, New Delhi - 110 070.

Subject: Release of 2<sup>nd</sup> Installment and 3<sup>rd</sup> Installment of Grant-in-Aid under PMKVY-TI Scheme 2018-19 during the F.Y. 2020

Sir,

This is in continuation of our sanction letter dated 27.09.2019 regarding release of 1st installment of Grant-in-Aid under Fradha Mantri Kaushal Vikas Yojana for Technical Institutes Scheme (PMKVY-TI).

I am directed to convey the sanction of the Council for payment of Rs.7,66,583/- (Rupees Seven Lakhs Sixty Six Thousand Five Hundred Eighty Three Only) to SRI AUROBINDO INSTITUTE OF PHARMACY, INDORE, MADHYA PRADESH towards 2nd installment & 3rd Installment of Grant-in-Aid under PMKVY-TI A.Y. 2018-19 during the F.Y. 2020-21.

The amount of the grant shall be drawn by the Drawing and Disbursing Officer (DDO); All India Council for Technical Education on the grant-in-aid bill and shall be disbursed to and credited SRI AUROBINDO INSTITUTE OF PHARMACY, INDORE, MADHYA

1. The details of the grant sanctioned are as under:

S. No	apasianzation/ Batti (D	No. of students approved	Total Amount Sanctioned	No. of Students Continuing	2 <sup>nd</sup> instalment Proposed to be Released (30%)	No. of Students qualified the	3rd instalment t be released (200 for qualified
1.	Life Sciences/Drug Regulatory Affairs Chemist/1-4126935480	25	318750	25	95625	exam 6	candidate
2.	Life Sciences/Medical Sales	25	441000	25		0	15300
-	Representative/1-4126935478	E MUN SH	, , , , , , ,	25	132300	5	17640
3.	Life Sciences/Lab Technician/	25	281563	25			17040
	Assistant - Life Sciences/1- 4126935476	A SECTION OF		25	84469	13	29283
4.	Healthcare/Emergency Medical	25	101.00			A THE PARTY OF	
	Technician-Basic/1-4126935474	25	425000	25	127500	23	70200
5.	Healthcare/Front Line Health	25	427219			2.5	78200
	Worker/1-4126935471	25	42/219	25	128166	17	58102
	TOTAL	120 mg 25 mg	1002524				30102
			1893531		568059		198524
Λ -	er detail given by above Institute		Amount to be	paid Rs. 7 6	6 583 /-		190324

2. The sanctioned grant-in-aid is debitable to Grants-in-aid (AICTE Internal Resource Funds- Non- Plan head):

	TE Internal Resource Funds
Category	Amount (Rs.)
General	
CC	766583/-
20	Nil
ST ,-	Nil
Total	7,66,583/-
	General SC ST

All other terms and conditions of the sanction will remain same as per the above mentioned sanction letter.

(Dr. Neetu Bhagat Deputy Director (SD Cell

Forwarded for information and necessary action to:

- Principal, SRI AUROBINDO INSTITUTE OF PHARMACY, INDORE, MADHYA PRADESH
- Office of Director General of Audit, Central Revenues, AGCR Building, I.P. Estate, New Delhi
- Principal Secretary, Higher/Technical Education
- Office Copy

#### List of Institution with Sector/Specializations and Intake as approved by National Steering Committee (NSC) for PMKVY-TI for the AY 2017-18

#### GENERAL INSTRUCTION: -

- 1. Selected institutes are requested to enroll candidates in the approved Job Role/Specialization.
- 2. Institutes are requested to upload the details of students on AICTE portal.
- 3. Institute can upload and submit the detail of student batch wise.
- 4. The release of Grant is subject to eligibility of student as per the minimum qualification of the course prescribed by the NSDC/SSC for the particular Job Role/ Specialization.
- 5. The grant under PMKVY-TI will be released in 04 instalments 30:30:20:20 directly to the bank account of respective institutes through RTGS.
- 6. The fund will be inclusive of mobilization of candidates, placement and post-placement expenses, Trainers training, recurring cost for maintaining the facilities, raw material, salary of trainers Assessment fees, certification etc.
- 7. The 1st installment of a batch/course will be released immediately on uploading of students details on AICTE portal.
- 8. The further installment will be released as per the guidelines of the scheme and on submission of Utilization Certificate in original in the prescribed format.
- 9. The list of remaining stlates will be uploaded as per recommendation of State/National Steering Committee of the respective state.
- 10. For any query send mail to: pmkvy-ti@aicte-india.org.

S.No.	Application ID	Institute Name	Region	State	Sector	Specialization	NSQF Level	Minimum Qualification	Number of hours*	Recommended Intake
1	1-3329130165	Adarsa College of Pharmacy	SCRO	Andhra Pradesh	IT/ITeS	Domestic Data entry Operator	4	10th Std. Pass	400	25
2	1-3329130165	Adarsa College of Pharmacy	SCRO	Andhra Pradesh	Life Sciences	Lab Technician/ Assistant - Life Sciences		12th Class	230	25
3	1-3329130165	Adarsa College of Pharmacy	SCRO	Andhra Pradesh	Healthcare	Pharmacy Assistant	4	Preferred Class XII in science	465	25
4	1-3325759047	Aditya College of Engineering	SCRO	Andhra Pradesh	Construction	Assistant Electrician	3	Preferably 10th Class	400	20
5	1-3325759047	Aditya College of Engineering	SCRO	Andhra Pradesh	IT/ITeS	Domestic Data entry Operator	4	10th Std. Pass	400	20
6	1-3325186238	Aditya College of Engineering & Technology	SCRO	Andhra Pradesh	Infrastructure	Junior Mechanic Engine	3	Preferably Class 8th	160	25

2664	1-3329015048	Shriram College of Engineering & Management, Banmore	CRO	Madhya Pradesh	Electronics	IT Coordinator in school	4	Diploma polytechnic in EC/CS/IT/EE	300	10
2665	1-3329015048	Shriram College of Engineering & Management, Banmore	CRO	Madhya Pradesh	Furniture & Fittings	Carpenter- Wooden Furniture	4	preferable class V	308	25
2666	1-3329015048	Shriram College of Engineering & Management, Banmore	CRO	Madhya Pradesh	IT/ITeS	Domestic Data entry Operator	4	10th Std. Pass	400	25
2667	1-3329015048	Shriram College of Engineering & Management, Banmore	CRO	Madhya Pradesh	IT/ITeS	Junior Software Developer	4	12th pass with good aptitude		25
2668	1-3323798868	Shriram Institute of Information Technology		Madhya Pradesh	Automotive	Lathe Operator	4	Class VIII	400	25
2669	1-3323798868	Shriram Institute of Information Technology	CDO	Madhya Pradesh	Construction	Assistant Surveyor	2	Preferably 5th standard	350	25
2670	1-3323798868	Shriram Institute of Information Technology	CRO	Madhya Pradesh	Electronics	IT Coordinator in school	4	Diploma polytechnic in EC/CS/IT/EE	300	25
2671	1-3323798868	Shriram Institute of Information Technology	CRO	Madhya Pradesh	Electronics	LED Light Repair Technician	4	ITI	200	25
2672	1-3323948118	Sri Aurobindo Institute of Management & Science	(RU	Madhya Pradesh	Tourism and Hospitality	Housekeeping Trainee	2	Preferable 12th standard passed	250	25
2673	1-3323948118	Sri Aurobindo Institute of Management & Science	CDO	Madhya Pradesh	Tourism and Hospitality	Counter Sales Executive	4	Preferable 12th standard passed	240	25
2674	1-3333461870	Sri Aurobindo Institute of Pharmacy	CRO	Madhya Pradesh	Healthcare	Pharmacy Assistant	4	Preferred Class XII in science	465	25
2675	1-3333461870	Sri Aurobindo Institute of Pharmacy	CRO	Madhya Pradesh	Life Sciences	Lab Technician/ Assistant - Life Sciences	3	12th Class	230	25)

2676	1-3333461870	Sri Aurobindo Institute of Pharmacy	CRO	Madhya Pradesh	<b>Healthcare</b>	Pharmacy Assistant	4	Preferred Class XII in science	465	25
2677	1-3323815589	Sri Aurobindo Institute of Technology, Indore	CRO	Madhya Pradesh	Electronics	CCTV Installation Technician	4	10th Pass	360	25
2678	1-3323815589	Sri Aurobindo Institute of Technology, Indore	CRO	Madhya Pradesh	IT/ITeS	Domestic Data entry Operator	4	10th Std. Pass	400	25
2679	1-3323815589	Sri Aurobindo Institute of Technology, Indore		Madhya Pradesh	Electronics	Field Technician – Networking and Storage	4	Diploma	240	25
2680	1-3323865689	Swami Vivekanand College of Engineering	CRO	Madhya Pradesh	Automotive	CNC Operator Machining Technician L4	4	ITI – Mechanical/ Machine Technology	400	20
2681	1-3323865689	Swami Vivekanand College of Engineering	CRO	Madhya Pradesh	Automotive	Lathe Operator	4	Class VIII	400	20
2682	1-3323865689	Swami Vivekanand College of Engineering	ווערו	,	Capital Goods Skill Council	CNC Operator - Turning	3	10th Standard	300	20
2683	1-3323865689	Swami Vivekanand College of Engineering		,	Capital Goods Skill Council	Operator – Conventional Milling	2	10th standard	400	20
2684	1-3323865689	Swami Vivekanand College of Engineering		Madhya Pradesh	Construction	Assistant Surveyor	2	Preferably 5th standard	350	20
2685	1-3323865689	Swami Vivekanand College of Engineering	CRO	Madhya Pradesh	IT/ITeS	Domestic Data entry Operator	4	10th Std. Pass	400	20
2686	1-3323912345	Swami Vivekanand Institute of Technology, Sagar	CRO	Madhya Pradesh	Automotive	Lathe Operator	4	Class VIII	400	25
2687	1-3323912345	Swami Vivekanand Institute of Technology, Sagar	CRO	Madhya Pradesh	Electronics	Field Technician – Computing and Peripherals	4	12th Std. Pass	200	25

### List of Institution with Sector/Specializations and Intake as approved by National Steering Committee (NSC) for PMKVY-TI for the AY 2018-19

#### **GENERAL INSTRUCTION: -**

- 1) Selected institutes are requested to mobilize candidates in the approved Job Role/ Specialization.
- 2) Institutes are requested to upload the details of students on AICTE portal and start the batch from 15th September, 2018.
- 3) Institute can upload and submit the detail of student batch wise.
- 4) The release of Grant is subject to eligibility of student as per the minimum qualification of the course prescribed by the NSDC/SSC for the particular Job Role/ Specialization.
- 5) The grant under PMKVY-TI will be released in 04 instalments 30:30:20:20 directly to the bank account of respective institutes through RTGS.
- 6) The fund will be inclusive of mobilization of candidates, placement and post-placement expenses, Trainers training, recurring cost for maintaining the facilities, raw material, salary of trainers Assessment fees, certification etc.
- 7) The 1st instalment of a batch/course will be released immediately on Commencement of batch and submitting student details on AICTE portal.
- 8) The further instalments will be released as per the guidelines of the scheme.
- 9) Institutes are requested to update the student details on AICTE portal and submit the original Utilization Certificate in the prescribed format for further release of grant.
- 10) As per the direction of MHRD, Aadhar based attendance of students is mandatory for institutes running PMKVY-TI scheme from the AY 2018-19.
- 11) For any query send mail to: pmkvy-ti@aicte-india.org or call at 011-28581031-33

S. no.	Application ID	Institute Name	State	Region	Sector	Specialization	NSQF Level	Miinimum Qualification	No. of Hours*	Intake Recommended
1	1-3509678150	Aditya College Of Technology & Science	Madhya Pradesh	CRO	Agriculture	Agriculture Machinery Operator	4	Class 8, preferably	240	25
2	1-3510060353	Sardar Patel College Of Technology	Madhya Pradesh	CRO	Capital Goods Skill Council	Draughtsman - Mechanical	4	10th Standard	300	25
3	1-3510060353	Sardar Patel College Of Technology	Madhya Pradesh	CRO	Construction	Assistant Surveyor	2	Preferably 5th standard	350	50
4	1-3510060353	Sardar Patel College Of Technology	Madhya Pradesh	CRO	Electronics	Solar Panel Installation Technician	4	10th Pass	400	75
5	1-3510060353	Sardar Patel College Of Technology	Madhya Pradesh	CRO	IT/ITeS	Domestic Data entry Operator	4	10th	400	75
6	1-3510060353	Sardar Patel College Of Technology	Madhya Pradesh	CRO	IT/ITeS	Domestic IT Helpdesk Attendant	4	12th preferable	400	50
7	1-3510060353	Sardar Patel College Of Technology	Madhya Pradesh	CRO	Construction	Assistant Electrician	3	Preferably 10th Class	400	50
8	1-3509409289	R. C. Technical Institute	Gujarat	CRO	Construction	Assistant Electrician	3	Preferably 10th Class	400	25
9	1-3509413299	Madhav Institute Of Technology & Science	Madhya Pradesh	CRO	Construction	Assistant Electrician	3	Preferably 10th Class	400	25
10	1-3509414430	Jawaharlal Nehru College Of Technology	Madhya Pradesh	CRO	Construction	Assistant Electrician	3	Preferably 10th Class	400	25
11	1-3509416823	Sigma Institute Of Technology & Engineering (Polytechnic)	Gujarat	CRO	Construction	Assistant Electrician	3	Preferably 10th Class	400	25
12	1-3509421154	Rajeev Gandhi Proudyogiki Mahavidyalaya	Madhya Pradesh	CRO	Construction	Assistant Electrician	3	Preferably 10th Class	400	25
13	1-3509432014	Sam College Of Engineering And Technology, Bhopal	Madhya Pradesh	CRO	Construction	Assistant Electrician	3	Preferably 10th Class	400	25
14	1-3509459503	Truba College Of Science & Technology	Madhya Pradesh	CRO	Construction	Assistant Electrician	3	Preferably 10th Class	400	25
15	1-3509464685	Sigma Engineering College (Matar)	Gujarat	CRO	Construction	Assistant Electrician	3	Preferably 10th Class	400	25
16	1-3509472972	Sigma Polytechnic	Gujarat	CRO	Construction	Assistant Electrician	3	Preferably 10th Class	400	25
17	1-3509483281	Sri Aurobindo Institute Of Technology, Indore	Madhya Pradesh	CRO	Construction	Assistant Electrician	3	Preferably 10th Class	400	50

As per the direction of MHRD, Aadhar based Attendance of students is mandatory for institutes running PMKVY-TI scheme from the AY 2018-19.

S. no.	Application ID	Institute Name	State	Region	Sector	Specialization	NSQF Level	Miinimum Qualification	No. of Hours*	Intake Recommended
1762	1-3516401251	Ips Academy School Of Computers,Indore(Mp)	Madhya Pradesh	CRO	IT/ITeS	Domestic Data entry Operator	4	10th	400	25
1763	1-3516402346	Bhagwan Mahavir College Of Architecture	Gujarat	CRO	Construction	Assistant Surveyor	2	Preferably 5th standard	350	25
1764	1-3516402346	Bhagwan Mahavir College Of Architecture	Gujarat	CRO	Construction	Assistant Façade Installer	2	Preferably 5th standard	350	25
1765	1-3516402346	Bhagwan Mahavir College Of Architecture	Gujarat	CRO	Construction	Helper Façade Installer	1	Preferably 5th standard	300	25
1766	1-3516402346	Bhagwan Mahavir College Of Architecture	Gujarat	CRO	Construction	Helper Interior Finishes	1	Preferably 5th standard	300	50
1767	1-3516402346	Bhagwan Mahavir College Of Architecture	Gujarat	CRO	Construction	Assistant False Ceiling and Drywall Installer	2	Preferably 5th standard	350	50
1768	1-3516402588	Oriental Institute Of Science And Technology	Madhya Pradesh	CRO	Electronics	TV Repair Technician	4	8th Pass	360	25
1769	1-3516402588	Oriental Institute Of Science And Technology	Madhya Pradesh	CRO	Automotive	Lathe Operator	4	Class VIII	400	25
1770	1-3516402588	Oriental Institute Of Science And Technology	Madhya Pradesh	CRO	Automotive	Repair - Welder	4	Class VIII	400	25
1771	1-3516402588	Oriental Institute Of Science And Technology	Madhya Pradesh	CRO	Electronics	Field Technician – Computing and Peripherals	4	10th Pass	300	25
1772	1-3516405201	Chameli Devi Group Of Institutions	Madhya Pradesh	CRO	Electronics	Mobile Phone Hardware Repair Technician	4	8th Pass	360	25
1773	1-3516405201	Chameli Devi Group Of Institutions	Madhya Pradesh	CRO	Electronics	DTH Set Top Box Installation & Service Technician	4	8th Pass	300	25
1774	1-3516405201	Chameli Devi Group Of Institutions	Madhya Pradesh	CRO	Electronics	Field Technician – Computing and Peripherals	4	10th Pass	300	25
1775	1-3516405201	Chameli Devi Group Of Institutions	Madhya Pradesh	CRO	Electronics	Field Technician – Computing and Peripherals	4	10th Pass	300	25
1776	1-3516405201	Chameli Devi Group Of Institutions	Madhya Pradesh	CRO	Automotive	Repair - Welder	4	Class VIII	400	25
1777	1-3516405201	Chameli Devi Group Of Institutions	Madhya Pradesh	CRO	Electronics	Field Technician – Networking and Storage	4	10+2 Pass	360	25
1778	1-3516406154	Sri Aurobindo Institute Of Pharmacy	Madhya Pradesh	CRO	Life Sciences	Medical Sales Representative	4	Diploma in Pharmacy / Any Graduate (Preferably in Science)	480	(25)
1779	1-3516406154	Sri Aurobindo Institute Of Pharmacy	Madhya Pradesh	CRO	Life Sciences	Drug Regulatory Affairs Chemist	(5)	Diploma in Pharmacy/ Mechanical & Chemical Engineering./ Graduate in Science/ B.Pharmacy (Preferable); NO Experience required if hiring company is making only CTD, else minimum 1 year's experience	300	25
1780	1-3516406154	Sri Aurobindo Institute Of Pharmacy	Madhya Pradesh	CRO	Life Sciences	Lab Technician/ Assistant - Life Sciences	3	10th / 10+2 (Preferred)	265	25
1781	1-3516406154	Sri Aurobindo Institute Of Pharmacy	Madhya Pradesh	CRO	Healthcare	Emergency Medical Technician-Basic	4	Class XII	400	25
1782	1-3516407271	Oriental College Of Management, Bhopal	Madhya Pradesh	CRO	BFSI	Loan Processing Officer	5	Std. XII	250	25

As per the direction of MHRD, Aadhar based Attendance of students is mandatory for institutes running PMKVY-TI scheme from the AY 2018-19.



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Ref. No. SAIP/2023/16

Date: January 12, 2023

## CIRCULAR Research Promotion Guidelines

#### 1.0 PREAMBLE

Sri Aurobindo Institute of Pharmacy is always committed to achieve excellence in Research & Development which strive us to excel in the field of pharmaceutical science. The management of the institute supports the research guidelines within its institution with its mission and vision statements i.e., to provide contemporary knowledge and also to become a hub of higher-level teaching & learning for obtaining international recognition through interdisciplinary, inter institutional research program. The head of the institution know how to provide necessary strategic decisions, corrective actions, preparation and update guidelines. The research guidelines are focused to stimulate, nurture and motivate both young and experienced researchers towards nation building. Sri Aurobindo Institute of Pharmacy will become one of the world leaders in Research and Innovation focusing on solving both local and global challenges.

#### 1.1 Applicability

 This policy shall be applicable to all the faculty members of the Sri Aurobindo Institute of Pharmacy, all UG/PG students registered with Sri Aurobindo Institute of Pharmacy.

#### 1.2 OBJECTIVES

The objective of the research policy is focused towards establishing a competitive research culture towards excellence by means of:

- Identification of the required faculties for carrying out scientific research.
- To promote research by publishing research/ review papers/ book chapters with journals of high repute.
- To create innovative ecosystem.









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- To ensure and verify the quality of research outputs through research advisory council.
- Facilitating inter disciplinary research.
- Incentives and awards for research excellence.
- To encourage filing patents based on research findings.
- To allocate the Seed Grants to encourage faculty researchers to set up the basic infrastructure through development of research centres/institutes.

#### 1.3 Expected Outcomes:

- Publication of quality research/review papers/ books/ book chapters
- Enhancement in filed, published and granted patents
- Building up state of art research facility
- Increased visibility of the institute as research institute, thus attracting better talent in its staff and students

#### a. Guidelines on Specific Areas

- 2.1 For promotion of Research projects, publications, consultancy and Research related activities.
- 2.2 For pursuing Ph. D.
- 2.3 Financial assistance for attending International and National
  Conferences and National workshops, refresher courses and Faculty
  Development programmes and any other.
- 2.4 Financial assistance for online certification course
- 2.5 Financial Assistance for Professional Membership
- 2.6 To create innovative ecosystem
- 2.7 Seed Grant to stimulate research ambience







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### 2.1 For promotion of Research projects, publications, consultancy and research related activities.

2.1.1 The faculty are encouraged for submitting a research project for extramural funding to various institutions such as Madhya Pradesh Council of Science and Technology (MPCST), All India Council for Technical Education (AICTE), Science and Engineering Research Board (SERB), Indian Council of Medical Research (ICMR), Department of Science and Technology (DST), Department of Bio Technology (DBT), Defence Research Development Organisation (DRDO), Board of Research in Nuclear Sciences (BRNS), University Grant Commission (UGC) or any other national funding bodies. The basic infrastructural facility to execute the research project will be provided by the institute. On sanction such research projects from funding agency, the principal investigator shall be awarded monetary rewards of 3% (three percent) and Co-investigator with 2 % (Two percent) of the funding received by faculty members.

**2.1.2** Faculty members are encouraged for publishing Books in the reputed publishing house. On publication of **Scopus indexed Book or book from reputed National publisher** the authors will be awarded by prize of Rs. 2000/- for main author and Rs 1000 each to the contributory authors of the book.

**2.1.3** Faculty members are encouraged for Publishing scientific/research articles/review article in SCOPUS/ SCI/Web of Science/ UGC CARE indexed journals. On publication of article in UGC Care/Scopus index journals corresponding author will be awarded by prize of maximum of Rs. 2000/- and co-authors will be awarded with Rs. 1000/- each. On publication of article in SCI/Web of Science index journals corresponding author will be awarded by prize of maximum of Rs. 3000/- and co-authors will be awarded with Rs. 1500/-.







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- **2.1.4** Faculty member published any book chapter in any reputed edited book published by Elsevier/Springer/Informa or any other reputed publishers corresponding author will be awarded by prize of maximum of Rs. 2000/- and co-authors will be awarded with Rs. 1000/- each.
- **2.1.5** Faculty members are encouraged for Indian patent and other patent and copy right filing. On publication of Patent, fees will be reimbursed and equally shared amongst the grantees from the institute, and 75% commercial rights will be awarded to the innovators.
- **2.1.6** If faculty members awarded with consultancy from industry or any other organization of minimum Rs. 3 Lac the Investigator shall be awarded monetary rewards of 10% (ten percent) of the funding received by institute.
- The researcher is permitted to use the infrastructural facilities like research equipment's available within the institute, with prior approval through proper channel.
- A letter of appreciation from the Vice-president Sri Aurobindo Institute of Pharmacy would be given to best researcher and Academician per year from the institute for extraordinary research work and academician selected by the principal/director or committee constituted by the management. Awardees of the year will not be permitted to apply for award for next subsequent calendar year.

#### 2.2 For pursuing Ph. D

To encourage the faculty member to improve his/her qualifications by pursuing Ph.D. programme. Teacher of the institute can enrol for the Ph.D. programme.

- **2.2.1** The teacher/s is permitted to use the infrastructural facilities like research equipment's available within the institute, with prior approval through proper channel.
- **2.2.2** It is mandatory for the candidate for enrolment for PhD programme No Objection Certificate (NOC) has to be obtained from institute.
- **2.2.3** Extended hours of working are provided for teachers to conduct their research work with prior permission of principal.







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2.2.4 The teacher will have to submit an undertaking that he/she shall continue to be in the employment of the institute for two year after completing Ph.D. course and institute will provide the increments as per the institute rule.

2.3 Financial assistance for attending International and National Conferences and National workshops, refresher courses and Faculty Development programmes and any other:

To encourage the faculty for attending the International/ national conferences / seminar/ workshops/Refresher course and Faculty Development Programme.

- 2.3.1 Teachers presenting the poster or oral presentation in any international conferences/ seminar to be held outside India will be encouraged to submit travel grant applications in various national agencies like MPCST, CSIR, DST, AICTE, and other government undertaking agencies.
- 2.3.2 The Teachers presenting poster or oral presentation in any international conferences/ seminar to be held outside India may be provided with financial assistance up to 25% of the travel expenses or Rs 10,000/- (Rs Ten Thousand only) whichever is less once in a two years. However, the detailed plan of such visits should be submitted to the Principal/Director. Financial assistance for only one faculty per department will be given per year. After the conference/seminar teachers have to submit all the bills in original along with the 2 pages report of the visit.
- **2.3.3** Financial assistance to teachers for attending the conferences/seminars/ /FDP etc. at national level sponsored by AICTE/ DBT/DST/ MPCST or other Govt. undertaking agencies will be awarded once in a two calendar years. In such cases, the financial assistance will be limited to reimbursement of travel expenditure (actual train fare-AC-3 Tier)/ registration fee or both.
- **2.3.4** Application duly forwarding by the Principal with specific recommendation should reach the Office of the Director preferably 7 days before the date of the programme (even if, the acceptance letter is not received which should be submitted as soon as it is received) along with the following document:
  - A copy of the full text of abstract/papers prepared by the teacher for presentation at the National/International conference/seminars/symposia/ /workshops etc.
  - > Brief details of the organizers, title of the programme, place and duration of the conference etc. has to be submitted.







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- > Registration fees receipt, Rail Tickets has to be submitted along with the duly filled claim form.

#### 2.4 Financial assistant for certification course

To empower the staff for enrolment of certification courses for getting in profundity information of the subject and improvement educating instructional method and delicate abilities

**2.4.1** Financial assistance to the teachers for certification courses conducted by SWAYAM, NPTEL, UGC, AICTE and PCI or any other equivalent agency will be provided.

Eligibility: Faculty member should have completed one year of service in Sri Aurobindo Institute of Pharmacy .

### 2.5 Financial Assistance for Professional Membership

**2.5.1** Partial Financial assistance to the teachers for professional membership in various professional bodies like APTI, IPGA, IPA, IEEE, ACM, CSI, ISTE or any other equivalent agency will be provided.

Eligibility: Faculty member should have completed one year of service in Sri Aurobindo Institute of Pharmacy.

#### 2.6 To create innovative ecosystem

The institute motivates the faculty to come up with novel ideas to develop business strategies. To facilitate such strategies, the existing incubation centre will work for establishing technology oriented and socioeconomic start-up companies that will cater to the growth of local industrial requirements by providing solutions to any potential issue.

#### 2.7 Seed Grant to stimulate research ambience

**2.7.1** A seed grant of Rs. 25000 is awarded to the full-time faculty members of Sri Aurobindo Institute of Pharmacy , who have submitted project proposals for funding to the







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Principal/Director of the institute. The seed grant project will be awarded after the peer review process and presentation of the faculty member.

- 2.7.2 The Project Period is one year from the date of sanction and expected to be conducted by the faculty member himself/herself and no manpower would be supported in the grant.
- 2.7.3 Faculty member can avail the seed grant once in two year and one grant per department will be awarded by the management based on peer review process by Principal/ Director of the institute.
- 2.7.4 The grantee need to published at least one research article in SCI/SCOPUS/ Web of Science/UGC care journal along with the report of the research project should be submitted to the Principal/director.

Assessment and Reimbursement must be based on evidence produced by the teacher such as per requirement of Claim form. The marks and grades (As per cadre wise appraisal form) obtained by the faculty members will be considered for annual faculty appraisal system.

The Incentives will only be awarded for the faculty members who are working full time in Sri Aurobindo Institute of Pharmacy.

The Research Promotion Guidelines are discussed in section 1.0 to 2.7 sequentially; in case of any ambiguity the decision of the Management shall be final and binding on all. The Research Promotion Guidelines may be amended from time to time and notified accordingly.

CL Inul

Dr. S. C. Chaturvedi Director-SAIP





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### **Policy on Welfare Measures**

#### POLICY

- 1. Sri Aurobindo Institute of Pharmacy (SAIP) aims to develop and implement welfare measures to provide the socio-psychological support to SAIP family members.It creates a culture of belonging among the employees in the organization, ensuring higher commitment to teaching, research and patient care.
- 2. The employees are made to feel that the Management is concerned and is taking care of their welfare. This results in sincerity, commitment and loyalty of the employees to the institution.

#### **PURPOSE**

- 1. The Institution has effective welfare measures for Teaching and Non-teaching staff in place to achieve Institutional progress through human capital, which is healthy, motivated and committed.
- 2. For successful sustainability of an effective human capital, our institution has the best practices of implementing various welfare schemes for the employees as a whole, to build a strong bond of relationship between employees and management.

#### SCOPE

- 1. The Institution has in place 100% of compliance for Teaching and Non-teaching staff related statutory welfare measures.
- 2. Each welfare measure has specific eligibility criteria. employees who are eligible will be benefited as described in this policy.









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- Employee Provident Fund (EPF) Statutory
   Eligibility & Applicability:
- > The policy is applicable to all employees of Sri Aurobindo Institute of Pharmacy (SAIP)
- > Provident Fund will be paid as per Employee Provident Fund Act 1952.
- Employees State Insurance Corporation (ESIC) Statutory
   Eligibility & Applicability:
- The policy is applicable for the employees whose salary is less than Rs.15,000/-pm. Sri Aurobindo Institute of Pharmacy (SAIP) implements in full the Employees State Insurance Act 1948.
- 3. Accident Coverage Policy Eligibility & Applicability:
- > The policy is applicable to all employees of Sri Aurobindo Institute of Pharmacy (SAIP).
- > Rs.1,00,000/- will be claimed in case of permanent disablement, Rs.2,00,000/- will be claimed in case of death due to accident for an employee.
- 4. Financial Support for attending / presenting paper at National & International Seminars & Conferences

Eligibility & Applicability:

- > The policy is applicable to all Teaching employees of Sri Aurobindo Institute of Pharmacy.
- ➤ Faculties are encouraged to attend the National Seminars / Conference/workshops or FDPs with Registration, and membership fees and DA & TA met by institution as per Sri Aurobindo Institute of Pharmacy norms to enhance their educational skills.
- 5. Financial Support for Research Publications
  Eligibility & Applicability:
- > The policy is applicable to all Teachers of Sri Aurobindo Institute of Pharmacy.
- > Teachers are encouraged to publish research publications in accredited and indexed National / International/ SCOPUS or UGC approved Journals. The processing fee for publication by the Journals will be reimbursed by Sri

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indexed National / International/ SCOPUS or UGC approved Journals. The processing fee for publication by the Journals will be reimbursed by Sri Aurobindo Institute of Pharmacy as per norms.

- 6. Sponsoring for Academic programmes Eligibility & Applicability:
- > The policy is applicable to all staff of Sri Aurobindo Institute of Pharmacy.
- > Staff who have completed 1 years of continuous service are eligible to enroll for higher education in our institution with 50% tuition fees waiver and stipend as per Sri Aurobindo Institute of Pharmacy norms.
- ➤ Relative of any employee who has worked in the institute for more than a year are also eligible for tution fees waiver depending upon the eligibility of candidate and the course they have enrolled in Sri Aurobindo Institute of Pharmacy.
- 7. Creche Facilities

Eligibility & Applicability:

- > The policy is applicable to all employees of Sri Aurobindo Institute of Pharmacy.
- ➤ The institute has set up an exclusive Creche facility for Sri Aurobindo Institute of Pharmacy employee's children in the age group between 6 months and 6 years.
- 8. Special Leaves for Conference and Seminar Eligibility & Applicability:
- > The policy is applicable to all employees of Sri Aurobindo Institute of Pharmacy.
- Faculties are encouraged to participate in National and International Conferences/ seminars/ workshops. Special Leave is provided for the faculty members every year for the enhancing the quality of research and personal growth of faculty.
- > Two types of special leaves are provided to all faculty members:
- SL1: For attending workshops, conferences, seminars etc.
- SL2: For college related work, viva, or valuation of copies.
  - ➤ Once SL are exhausted for the year faculty can take OD for the same, without deduction of pay for the day.







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#### 9. On Duty Leave

Eligibility & Applicability:

- > The policy is applicable to all employees of Sri Aurobindo Institute of Pharmacy.
- > For other college related work faculties are provided with On Duty leave.
- > This was made to promote positive work culture environment within the staff.
- ➤ Faculties who opt to go for taking university examination viva in other colleges, or valuation of university copies can avail the OD without deduction of the salary.

#### 10. Marriage Gift

Eligibility & Applicability:

- > The policy is applicable to all confirmed employees of Sri Aurobindo Institute of Pharmacy.
- ➤ Gift Cheque for Rs.2,000/- for the employee who has served for more than a year of service in college.

#### 11. Personal Loan / Salary Advance

Eligibility & Applicability:

- > The policy is applicable to all confirmed employees of Sri Aurobindo Institute of Pharmacy who have completed two years of services.
- > Sri Aurobindo Institute of Pharmacy has organized a comprehensive personal loan facility.
- > Sri Aurobindo Institute of Pharmacy is giving an opportunity to employees to avail the following interest free loans.
- 1. Marriage Loan Advance
- 2. Educational Loan Advance
- 3. Festival Advance

#### 12. Employee Welfare Society Loan

Eligibility & Applicability:

The policy is applicable to all employees of Sri Aurobindo Institute of Pharmacy who have become a member in Sri Aurobindo Institute of Pharmacy Welfare Fund.









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- Savings at 9% per annum, Loan maximum of two months gross salary can be availed as Welfare Fund Loan with repayment in 10 equal installments, with 11% interest rate per annum.

#### 13. Transportation

Eligibility & Applicability:

- > The policy is applicable to all employees of Sri Aurobindo Institute of Pharmacy.
- > Transportation facility is available for Sri Aurobindo Institute of Pharmacy employees on subsidized rate in the route buses.

#### 14. Uniform

Eligibility & Applicability:

- > The policy is applicable to employees of Sri Aurobindo Institute of Pharmacy.
- 1. Employees having salary less than 15000 per month are provided with uniform. Example: Peons, Gardeners, Drivers etc.
- 2. Stitching charges will be reimbursed as per institutional policy.
- 3. Eligible employees will receive a sum of Rs.200/- per month towards washing allowance.

#### 15. Annual Pay increase

Eligibility & Applicability:

- > The policy is applicable to all teaching and non-teaching staff of Sri Aurobindo Institute of Pharmacy.
- Annual increment will be given to all employees on every year March after the annual appraisal completed.

#### 16. Refreshments

Eligibility & Applicability:

- The policy is applicable to all non-teaching staff of Sri Aurobindo Institute of Pharmacy.
- > Refreshments provided at free of cost, twice a day to all non-teaching employees.







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### 17. Other Facilities available on Campus

- > Gymnasium for Faculty and Staff
- > Staff Recreation Club
- Sports and Cultural activities

All these welfare measurements are aimed at creating a healthy and productive working environment.

> Dr. S.C. Chaturvedi Director Sri Aurobindo Institute of Pharmacy

